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HBR's 10 Must Reads on Making Smart Decisions Harvard Business Review ©2013 by Harvard Business School Publishing Corporation Adapted by permission of Harvard Business School Publishing Corporation ISBN: 978-1-4221-8989-4 Key Concepts Even great leaders make bad decisions, in large part due to unconscious biases, overlooking critical factors,

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10 hours later, feeling unappreciated, frustrated, underutilized, and demeaned I imagined how profoundly her lowered self-esteem affected the way she interacted with her children The vision in my mind then fast-forwarded to another day, when she drove home with greater self-esteem—feeling that she had learned a lot, been recog-

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